



ESG REPORT

ENVIRONMENTAL ▾ SOCIAL ▾ GOVERNANCE

REPORT ▾ 2023/24



Throughout our 40 year history of being a leading UK designer, manufacturer and supplier of specialist products for the civil engineering industry, we have always made strides to consciously improve our ESG performance.

In our Environmental, Social and Governance (ESG) report, we aim to be transparent with our customers and partners about the ways we are monitoring and improving our impact on the world. We are committed to working towards minimising the environmental impact of all our activities, from developing products that increase whole of life performance to increasing recycling and reducing waste wherever we can. We will also continue to improve our social impact and governance performance.

We will continue to review and enhance the way we report on and measure our ESG performance. There has never been a more crucial time to be aware of our social and governance responsibility, and our impact on the environment, and we take our responsibility seriously.



wrekinproducts.com



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MAKE EVERY DAY BETTER

At Wrekin we are committed to make every day better. Whether that's through solving our customers problems, making communities and peoples lives safer and more sustainable or developing and growing our people.

Our innovative approach to product design and commitment to quality and service has firmly established our position as a market leader in safety critical civil engineering solutions.

With more than 40 years of technical expertise and leadership, we have an established range of unique, patented products to perfectly suit both specifier and contractor.

Our heritage is highway ironwork. Our core business is the design, manufacture and supply of industry leading gully grates and manhole covers. Our ironwork is tough, and built to sustain the increasing demands on our roads and infrastructure.

We are proud to work in partnership with leading large water and telecommunication utilities across the UK, ensuring motorists, pedestrians and those travelling by trains and aeroplanes enjoy safe, smooth and high-quality journeys.

Another significant area of our business is geosynthetic products, which play an integral role in the majority of building, civil and marine engineering projects. We offer geosynthetic solutions for filtration, separation, reinforcement, drainage, protection and containment.



Responsive

We see the opportunities before others do and take the initiative.



Straightforward

We ensure we are uncomplicated, easy to deal with and understand.



Curious

We are always looking for new ways of thinking and exploring new ideas.



Experts

We figure out the best way to deliver the most productive solutions.



Collaborators

We connect and create with others, treating them fairly and respectfully.



Trusted

We ensure reliability, take responsibility, and strive to do the right thing.



Accountable

We learn and improve upon our processes to deliver results and value.



ENVIRONMENTAL



KEENLY FOCUSED ON REDUCING CARBON

As a large supplier to the UK construction industry, managing the reduction of carbon usage is crucial to the success of our business. We appreciate it is not just the actions of our business as a designer and distributor of civil engineering solutions which needs to be managed, but those of the supply chain we're a part of.

To this end, we are committed to measuring and managing the reduction of carbon emissions across our activities and those of our suppliers.



LIGHTING

80% of lighting on site is low energy LED



EV CHARGING

Four EV charging stations on site for staff & customers



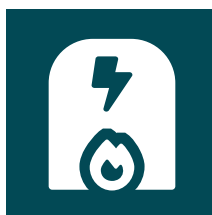
ENERGY USE

Targeted 3% reduction in electricity usage in '23/'24



RECYCLING

100% of scrap metal, wood and plastics are recycled.



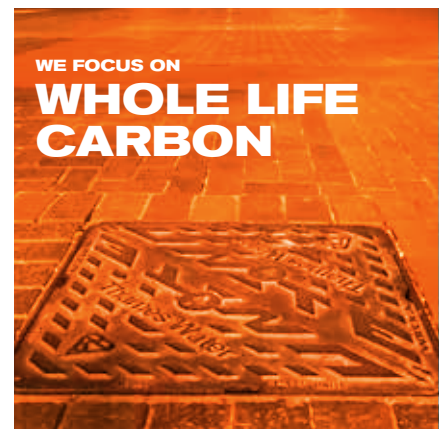
ELECTRIC FURNACE

All of our products are manufactured in an electric furnace, supplied from renewable sources.



WASTE

0% of site waste is sent to landfill



GEOSYNTHETICS IN CONSTRUCTION PROJECTS **THE PLASTIC NARRATIVE**

In recent years, the dangers of plastic to our environment, combined with the climate crisis, have had a dramatic effect on the way we live and work. With changes in lifestyle and ongoing education on environmental best practices, specifiers, contractors and asset owners have become more aware of choosing products and processes which promote sustainability and reduce emissions. However, despite this global push to eradicate plastics, there is still a place for them – and it can be sustainable.

Learn more here:





CARBON REDUCTION

We have taken significant strides in prioritising sustainability and minimising our environmental impact. As a responsible and forward-thinking company, we understand the urgent need to address the issue of waste and reduce our carbon footprint.



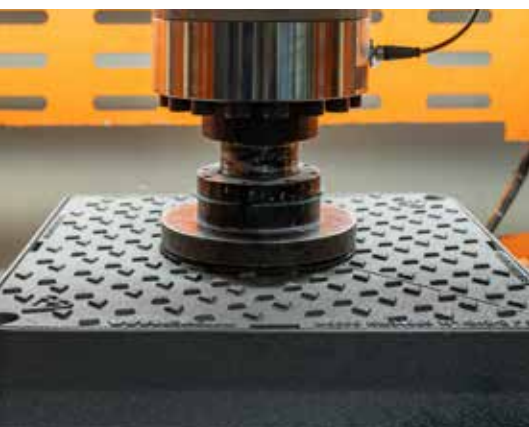
EV CHARGING STATIONS

At our offices in Lichfield we have 4 EV charging stations. Employees and customers, who drive electric cars, appreciate the accessibility and ease of charging during work hours. In turn this contributes to the company's commitment to environmental responsibility.



OFFICE RECYCLING

Recycling bins are placed throughout our workplace to facilitate the separation of recyclable materials from general waste, making it easier for employees to make eco-conscious choices.



BALANCING STRENGTH AND WEIGHT

We design all our ductile ironwork to carefully balance strength and performance with overall weight. Whether this be through anti-flex beams or anti-flex covers, we ensure our products are engineered to exceed standards, while emitting as little CO₂ as possible during production and transport. This is achieved through clever material usage in design, and minimal to zero wastage in manufacture. Thanks to this process, in 2022 we reduced the equivalent weight of shipments by over 800 tonnes, significantly reducing CO₂ in manufacturing and logistics.



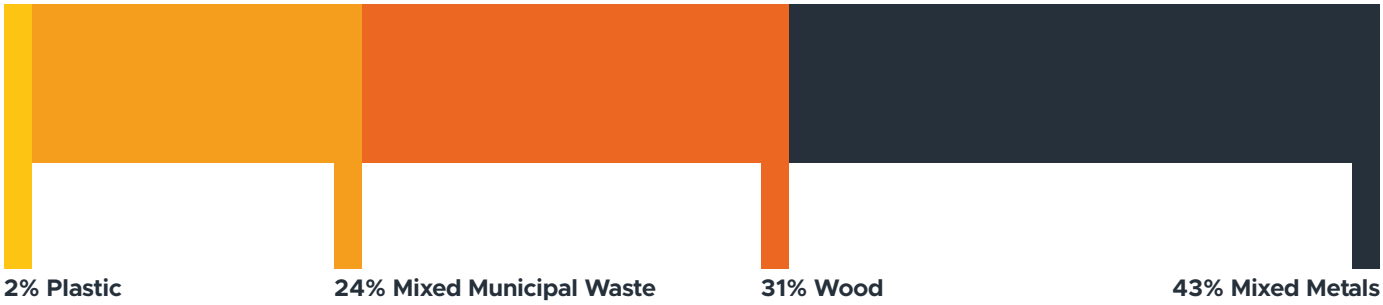
WASTE MANAGEMENT

Through a combination of waste reduction and recycling efforts, we are dedicated to improving our office’s waste carbon footprint significantly. As part of our waste reduction strategy, we have established partnerships with local recycling facilities and waste management companies to ensure that our waste is properly segregated and recycled.



MATERIALS BREAKDOWN

The below graphic shows the percentage of each material that has been recycled or recovered since 2021.



2% PLASTICS

Plastics are sorted into various grades where they are then baled. The bales are forwarded to plastic re-processors where they are processed back into pellet form.



31% WOOD

Waste wood is chipped at Sawmills Recycling Centre and is 100% recycled. After the materials are graded to determine the correct recycling route whether it be suitable for animal bedding, panel board or biomass. The process removes any metal from the wood which is then recycled.



24% MIXED MUNICIPAL WASTE

All general waste is machine sorted and then processed through a manual picking line to ensure that the maximum amount of recyclable material is separated. On average 94% of the residual waste is sent to waste to energy plants for use as refuse derived fuel. It’s incredible just how much of the waste we deal with can be reused.



43% MIXED METALS

All grades of metals are separated and sent to metal recycling facilities where 100% is recycled. Metals are fragmentised or smelted and once melted sold to various sources to be manufactured into new metal products.

SUSTAINABILITY THROUGH WREKIN INNOVATION

UNITE

A SUSTAINABLE SUCCESS STORY

Thames Water manage over 1.2 million manhole covers across 67,000km of sewers. We've successfully worked with Thames Water for over 15 years, supplying our proven and long lasting solutions.

We have now supplied more than 100,000 units to the Thames Water without one recorded failure over that time period, including some locations on some of the busiest streets in the UK. With the correctly specified Wrekin products, waste can be completely eliminated. Our groundworker package - UniPak, ClickLift and Armadillo - combine to offer huge improvements by minimising waste and introducing modern working practices.



HOW CONSISTENT LOW LEAK MANHOLE COVERS COULD BE KEY IN FLOODING CONTROLS

As climate change increases the likelihood of heavy rainfall that can lead to localised flooding in many parts of the UK, and with the resulting pressure on our sewers, the drainage solutions sector has an essential role to play in supporting our infrastructure.

One of many solutions could be the use of consistent low-leak manhole covers to slow down the amount of surface water entering sewers during a storm. Our retrofittable seal plate can easily be installed to provide a rapid solution to a growing problem.

Learn more here



wrek.in/seal

ARMADILLO

THE HARD HAT FOR YOUR IRONWORK



Armadillo provides protection from construction site traffic, including tracked vehicles, and can be easily removed when the final surfacing is completed.

This ensures manhole covers and gully grates can start their service life in 'as new' condition optimising longevity and reducing waste.



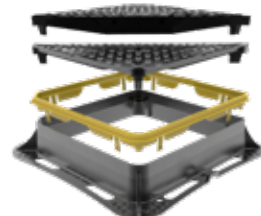
CLICKLIFT

RAPID FRAME RAISING SYSTEM



Clicklift removes the time and resources required to dig out and reinstall manhole frames to suit the final adoptable road surface.

This eliminates the potential damage to manhole frames, minimises disruption and provides CO₂ reductions.





GEOSYNTHETICS

ENABLING CARBON REDUCTIONS



GEOGRIDS

Wrekin geogrids can play a significant role in reducing carbon emissions across a project. There's numerous ways this is achieved, including:

REDUCE THE AMOUNT OF EARTHWORKS

By reducing the amount of earthworks required on-site before the grids go into the ground. This reduces the amount of plant required, and their associated emissions.

REDUCING THE THICKNESS

This thickness is created with aggregate which requires extraction, processing, and transport. By minimising the aggregate you will significantly reduce embodied carbon. Wrekin geogrids can provide equivalent load bearing capabilities to sub-bases twice as thick, providing aggregate savings of up to 50%.

MINIMISING THE LIKELIHOOD OF REPAIRS.

Geogrids provide reinforcement, leading to higher quality, stronger sub-bases, which can result in longer lasting and harder wearing installations, requiring less repairs and maintenance.



PROTECTAWEB

We're not just about reducing carbon created. We're keen to tackle carbon in the air and create cleaner air for all. Trees are a valuable natural resource, they give us clean air, shade, food, raw materials and medicines. They provide natural habitats for insects, birds and animals.

Trees are critical in maintaining the ecosystems we all rely on. We are actively educating and supporting the construction sector on this vital topic.

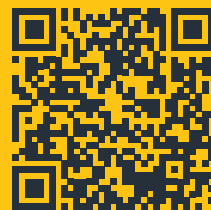
That's where ProtectaWeb comes in. ProtectaWeb is simply placed on the existing ground, filled and finished with a porous surface. The cells are filled with angular stone which allows drainage and aeration through the cells, supporting the trees development and growth.

Perforated cell walls provide drainage, while ensuring the maximum supply of water to the tree roots, even when installed on a gradient.

SAVINGS CALCULATORS

It's important for our customers to think beyond solely the cost of materials. That's why we've been producing easy to use calculators that show time, cost and importantly the carbon savings that can be achieved when using Wrekin materials.

View our savings calculators online



wrek.in/calc



ARMADILLO

Our Armadillo calculator presents the user with not just cost and time savings, but most importantly it highlights the waste that can be reduced by using the Armadillo system in conjunction with our ductile ironwork.

CLICKLIFT

The Clicklift calculator highlights time and cost savings and highlights the possible carbon savings that can be achieved by reducing materials, tools and transport using the Clicklift system.



GEOSYNTHETICS GEOGRIDS



Discover the savings that are possible when using a geogrid on a temporary road. Customers can save money and decrease their carbon footprint to dramatically reduce the amount of aggregate required on a project.

GEOSYNTHETICS TIME TO LAY



This calculator reveals the savings that can be achieved by using our composite geogrid. SX Composite combines a geotextile and geogrid together as a single role. This halves the requirements on the logistics network, reducing CO₂ from transport.



PRINT AND MERCHANDISE

Over the past few years we've reduced the waste and carbon from how we promote Wrekin. Whether it's print, promotional or the way we exhibit we have a keen focus on lowering our environmental footprint and promoting eco-friendly practices.

Through our commitment to environmental responsibility, we have implemented carbon balancing initiatives to offset the carbon footprint generated during the print production process. By calculating the emissions produced and investing in projects that reduce an equivalent amount of carbon from the atmosphere, we strive to achieve carbon neutrality.

Where this isn't possible we also insist on FSC (Forest Stewardship Council) certified print materials, ensuring that the paper we are supplied comes from responsibly managed forests.



MERCHANDISE

We've reduced the amount of merchandise we provide, and where we do, we only supply responsibly sourced and recyclable materials.

We've also work with Beebombs. Whose seed pouches contain 18 species of wildflowers to help support bee colonies and pollination.

This is to aid the growth of the 97% of natural bee habitat that has been lost in the UK since World War 2.



DID YOU KNOW...

We have stock of the world's first reusable coffee cup and travel mug made from recycled paper coffee cups.

Our branded Circular&Co cups have a 10 year lifespan. At the end of it's lifespan it can be sent back to Circular&Co to be recycled and remade into a new cup!

SINCE 2021...

We have developed on the importance of shipping fewer pallets in our operations. With a growing awareness of environmental sustainability and a desire to reduce our carbon footprint, making this shift has become a top priority.

By shipping less pallets, we can actively contribute to minimising greenhouse gas emissions and promote a greener supply chain.

By optimising capacity in transportation vehicles means fewer trips are required to move the same volume of goods, leading to reduced fuel consumption and transportation costs.

As well as this, dealing with full pallets streamlines the handling and storage process.

Pallets are easy to stack and move with forklifts or pallet jacks, reducing the labour required and reducing the health and safety risks associated with moving pallets.

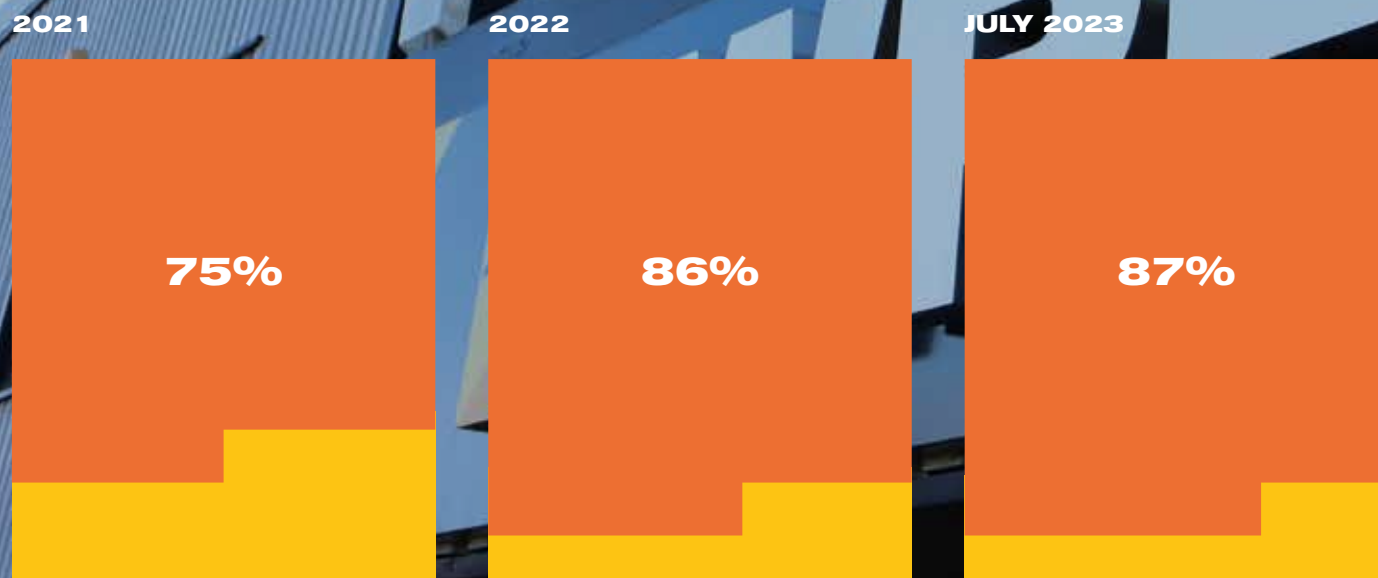
Below is a breakdown of our efforts to increase our full pallet and on time/in full deliveries.

FULL PALLETS

SPLIT PACKS



STOCK DELIVERED ON TIME/IN FULL



As further embed ISO 14001 processes we:

2022

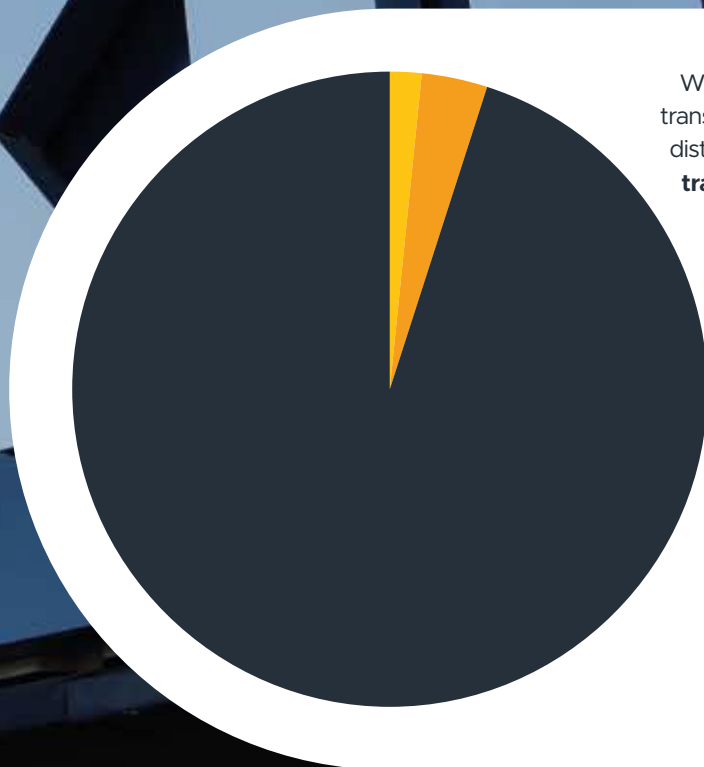
- ▶ Achieved ISO 14001 third party accreditation.
- ▶ Create LCAs for key products.
- ▶ Capture sufficient data against the base line to enable lessons to be learned, prioritised and acted on with confidence that they are optimal.

2023

- ▶ Published EPD for all key products.
- ▶ Continued to drive initiatives to substantially reduce carbon and other environmental negative externalities.

DURING 2024

- ▶ Photovoltaic installation at Wrekin's Lichfield offices.
- ▶ Launch of economical range of geogrids
- ▶ Verified member of the Code for Construction Product Information (CCPI), driving our data integrity and transparency of product information



We utilise the most carbon efficient mode for transporting our iron products into our Lichfield distribution centre. **Over 95% of the distance travelled is by ship which has roughly 10% km/tonne emissions of road transport.**

ROAD
116km

RAIL
241km

SHIP
6,824km

SOCIAL

HEALTH & SAFETY

We are 3rd party certified by SGS to ISO 45001:2018. As the international standard that specifies the requirements for an occupational health and safety management system (OHSMS) ISO 45001 is positioned as an integral part of our efforts towards managing occupational health and safety performance.

3rd party certification is independent confirmation and verification that we comply with the standard which includes the following areas:



IMPROVEMENT



PERFORMANCE EVALUATION



LEADERSHIP AND WORKER PARTICIPATION



PLANNING



SUPPORT



OPERATION

Specific examples of where we have made a major commitment and spend on initiatives to reduce the risk of accidents as a result of full compliance with ISO 45001 include;

Forklift Truck (FLT) automatic speed governing by location



Pedestrian/FLT proximity wearable warning devices



FLT danger area warning notification



We have a H&S policy that complies with the requirements of ISO 45001 wrekinproducts.com/policies. As necessitated by ISO 45001 all accidents and near misses are investigated and corrective/preventative measures taken.

We have had just one RIDDOR occurrence in our history.

	2017	2018	2019	2020	2021	2022
Lost Time Accidents	0	0	0	0	0	0
RIDDOR	0	0	0	0	0	1

Full H&S audits are carried out on a regular basis and any non-conformances are rectified. Again, as required in ISO 45001 there is senior management leadership with Board level H&S responsibility.

Regular management reviews take place with all Board members attending as well as other relevant management. Employees are encouraged to report any H&S issues they see and there are departmental representatives on our H&S committee.



**1 RIDDOR &
0 LOST TIME
ACCIDENTS
IN
6 YEARS**

EMPLOYEE WELLBEING AND ENGAGEMENT INITIATIVES

We follow the guidelines of ISO 45003 for managing psychosocial risk within the occupational health and safety (OH&S) management system based on ISO 45001. It enables us to mitigate work-related injury and ill health of our workers and other interested parties, and to promote well-being at work.



DEVELOPMENT

Personal development is encouraged through appraisal system, **education and training**.



FLEXIBLE WORKING

Flexible and **home working** is supported for employees where possible.



ENGAGEMENT

Ongoing consultation to **encourage feedback** from staff.



CHARITY DAYS

Coffee mornings, collections and events are regularly hosted to **raise money** for charities.



TEAM DAYS

Teams are able to participate in regular **team building** and friendly competition.



ONGOING SATISFACTION

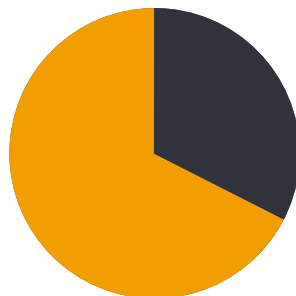
We're proud of our low numbers of employee turnover, thanks to **overall satisfaction**.

[See more on page 22](#)



EMPLOYEE SATISFACTION

Frequent employee **satisfaction surveys** are conducted in order to measure job satisfaction.



EMPLOYEE SPLIT





EMPLOYEE SUCCESS

Supporting the success of our team is one of our main priorities. Feeling and expressing gratitude promotes a positive and happy mood and can have significant positive effects on your and the teams physical and mental health. At Wrekin we have systems in place to promote positivity within the team.

NET PROMOTER SCORE

The Net Promoter Score (NPS) system has not only positively impacted customers but has also brought significant benefits to our internal staff.

By placing a strong emphasis on customer feedback and satisfaction, the NPS system has encouraged a culture of employee engagement and empowerment.

The NPS system provides regular feedback on the effectiveness of internal processes, giving employees clear insights into areas that need improvement. This approach helps streamline operations, boost efficiency, and enhance overall job satisfaction among staff members.



Our overall NPS score is 76%
Our happiness factor is 91%
March 2022 - July 2023



THANK YOU CARDS

Since the introduction of our Thank You card system, we have seen a significant boost in employee morale, fostering a positive work environment. We understand the value of recognising and appreciating the efforts of our employees. Each time a team member hits one of the below criteria, they may receive a personalised Thank You card from their managers or colleagues.



Going above and beyond



Being a great team player



Outstanding contribution



Providing exceptional customer service

This system not only acknowledges individual achievements but also promotes a culture of recognition and appreciation among colleagues. The act of physically receiving a handwritten card creates a personal connection that digital messages cannot replicate, making employees feel valued and respected.

EMPLOYEE DIVERSITY & DISCRIMINATION

We believe that a diverse workforce helps enrich employment, training, innovation and individual and organisational development.

We are committed to ensuring that our employees are able to work in an environment free from unlawful discrimination, and that promotes equality of opportunity and good relations between our employees.

We aim to ensure that our employees are treated with dignity, respect, and equality, regardless of inappropriate distinctions such as gender, race, nationality, ethnic identity, national origin, religious beliefs, disability, age, marital status, family circumstance, sexual orientation or trade union activity.

In addition we will comply with current legislation and aim to promote good practice in all aspects of our operations.

Despite equal opportunities being the responsibility of all within the organisation, the ultimate responsibility of this policy's, and its subsections', enforcement is that of the Managing Director.

We endeavour to provide awareness and support to help staff discharge their responsibilities for the implementation of the Equal Opportunities Policy.

All Human Resource procedures are monitored on a regular basis to ensure that the Equal Opportunities Policy is being maintained. As a result, this policy and its subsections are liable to change at any time to ensure our commitment to equal opportunities for all.



Commemorative manhole covers dedicated to the LGBTQ+ community have been created as part of a partnership between Wrekin Products and Thames Water.

PRIDE OF PLACE

The cover has been designed to symbolise and immortalise both organisations' allegiance to the community and their commitment to increasing diversity on the streets of the UK.

Three locations around the south of England that commemorate the LGBTQ+ community. One in Swindon, Reading and the most recent one at Twickenham Stadium in London.

The icons, logos and iconic rainbow colours – including black and brown to represent LGBTQ+ people from the BAME community – can be seen on the exterior of the ductile iron cover, ensuring stadium visitors will not fail to miss the unique design and message which reads 'Every rainbow needs a little water to shine'.



HR ACTIVITY

HR processes at Wrekin reflect our dedication to creating a supportive, diverse, and inclusive workplace where employees can thrive both personally and professionally. By continuously improving these processes, we aim to strengthen our company’s foundation and drive long-term success.

At Wrekin, we take immense pride in fostering a workplace that values its greatest asset – our people. Our Human Resources (HR) Department is at the heart of this commitment, and in recent times we have improved on our processes to create an environment where every employee can flourish both personally and professionally.

From attracting top talent to promoting employee development, ensuring a safe and inclusive workplace, and recognising outstanding contributions, our HR team is driven by a passion for people and a vision of building a cohesive and thriving organisation.

16 MANAGER & TEAM LEADER TRAINING SESSIONS



As a business we are improving our internal communications.

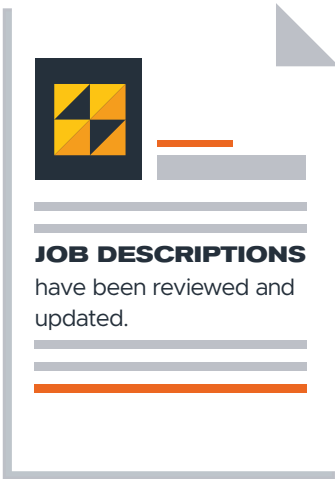
COMMUNICATION CHAMPIONS

have been set up to enable key staff from each department to be trained on using SharePoint to post departmental updates.



OUR MENTAL HEALTH CHAMPIONS

have been identified and trained, for any of our staff who may need support.



OVER 260 HOURS

of HR training has been provided over the course of 2022 & 2023.



CHARITABLE ACTIVITIES

We pride ourselves on our commitment to social responsibility, we have established a remarkable track record in charitable activities.

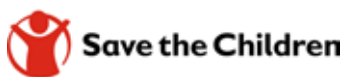
Whether it's supporting local groups, collaborating with nonprofit organisations, or participating in community development projects, we continually seek opportunities to make a positive impact.

Our focus on environmental sustainability and social well-being drives us to consistently seek out opportunities to contribute meaningfully. We are proud to be a company that not only excels in our field but also actively participates in charitable endeavours to uplift and empower others.

See just a few examples of what we have done to raise money for some fantastic charities and community groups.

**SINCE 2021 WE HAVE RAISED
£3,500+ FOR VARIOUS CHARITIES**

CHARITIES WE HAVE SUPPORTED:



£1,758 RAISED FOR ST GILES

To celebrate our 40th year, from August - September 2022, we encouraged our team, customers and the outside world to take part in activities revolving around the number 40. We had swimming 40 lengths, 40 yoga sessions and even a 40 mile walk!



“

Thank you for the incredible fundraising efforts you have been doing for your Forty for 40 event and what an incredible target to have achieved together! Thank you so much, your efforts will make a true difference to the patients and families that we care for!

Chloe Hope

Head of Fundraising, St Giles Hospice

OTHER CHARITY EVENTS:



ST GILES TREE CYCLE JANUARY 2023

Supporting St Giles in their annual Tree-Cycle event. Tasked to drive around the local area collecting unwanted Christmas Trees ready for recycling.



BALFOUR BEATTY SENSORY GARDEN APRIL 2023

Supporting Balfour Beatty in their upgrades of a sensory garden at a local home for people with autism.

Andy and Laura were involved in gardening and tidying up the overall area to create a new space for the residents in care.



LICHFIELD FOOD BANK DECEMBER 2022 & APRIL 2023

In December and April, we amassed food/toiletries for our 'Reverse Advent' and 'Easter Egg' initiatives, donating everything to the local Lichfield food bank to support families in need.

GOVERNANCE

STATEMENT ON THE MODERN SLAVERY ACT 2015

This statement is made pursuant to Section 54, Part 6 of The Modern Slavery Act 2015 and sets out the steps we have taken to ensure that slavery and human trafficking is not taking place in the supply chain or in any part of our business.

Supply chain overview and Due Diligence process

We are committed to having a transparent approach to ensure that Wrekin and our supply chains adhere and comply with the prevention of any aspect of slavery, as set out in The Modern Slavery Act 2015.

We have control processes in place to ensure our businesses comply with statutory regulations, including, where relevant (but not limited to): risk assessments; engagement with suppliers on our policy; contractual provisions; and supplier pre-screening where appropriate.

Modern Slavery Policy

We have a zero-tolerance approach to modern slavery and are committed to act ethically and to comply with all laws and regulations which are relevant to our business and in all countries where we operate or source.

We expect our suppliers to hold their own suppliers to the same standards. This policy complements the Business Ethics, Whistleblowing and Anti-Bribery and Corruption policies we already have in place.

ETHICAL TRADE

We recognise that our commercial and corporate activities have impacts on our stakeholders; those individuals or groups affected directly or indirectly by our activities and achievements. As a socially responsible organisation, our stakeholders have a right to expect:

1

Products manufactured and sourced by the company are produced under working conditions that are both safe and hygienic.

2

All workers involved in the production and supply chain of our products are treated with full consideration of their basic human rights.

3

The company to operate in an ethical manner above and beyond minimum legal requirements.

Ethical Trade Policy

Our policy sets out our commitment to our stakeholders, setting out the measures we are taking to ensure we are acting in an ethical manner.

We recognise the work of the Ethical Trading Initiative and embody the criteria of the 'ETI Base Code' in supplier auditing. Our suppliers are required to write and build this criterion into their management systems.

1

Shareholders

We are committed to balancing the ethical and social components of our business, whilst building shareholder value. We recognise that our ethical and social performance and reputation is a key part of our overall commercial success.

2

Employees

We are committed to ensuring that our personnel policy practices and the enforcement of company rules ensure the protection of the rights of all those who work for us. We aim to operate above the minimum legal requirements to ensure that our employees are safe, rewarded and valued.

3

Customers

We are committed to communicating our ethical and social responsibility credentials to enable our customers to make informed choices about the products they purchase. In addition, we recognise and are committed to meeting the ethical and social responsibility requirements of our customers.

4

Suppliers

We provide full support to assist our suppliers in the manufacture of products that will be offered for sale to customers. To this end, we assist suppliers on issues relating to product quality and Total Quality Management systems and best practice which by their very nature have consideration of Human Resource, Health & Safety and Environment impact issues.



CERTIFICATIONS

Wrekin are closely involved with independent industry leading assessment bodies. Our manhole covers, access covers, gully gratings and geosynthetic solutions have been recognised by numerous external bodies for their exceptional quality and performance which is proven in test results and real-world applications.

Wrekin were the first company to have all its ductile manhole covers and gully gratings Kitemarked by the British Standards Institute to the BS EN 124-2:2015 standard. Our speed and success in securing third party certification confirms our position as the industry leader. We have historically worked closely with the relevant bodies to lead the creation of new standards, directing the industry toward a safer and more sustainable future.

ISO 9001

Our commitment is to deliver high-quality solutions in the field of civil engineering and construction. With a strong emphasis on excellence, we have implemented and adhered to the ISO 9001 standard, showcasing our dedication to maintaining rigorous quality management systems.

The ISO 9001 certification underscores our dedication to consistently meeting customer expectations by ensuring streamlined processes, continuous improvement, and a focus on delivering products that conform to stringent quality standards.

This approach not only demonstrates our competence in providing reliable and durable products for various infrastructure projects but also reflects our dedication to ensuring customer satisfaction through consistent quality assurance measures.





ISO 14001

It's crucial that we show not only our social conscience, but that we are also doing everything we can to reduce our impact on the environment and secure a greener future.

Our accreditation to the ISO 14001 standard, first achieved in 2022 and successfully audited since, goes a long way towards demonstrating that.

By adhering to ISO 14001, we are demonstrating our proactive approach to identifying and mitigating potential environmental impacts, while also fostering a culture of continuous improvement in its environmental performance. This certification highlights our dedication to responsible environmental stewardship, aligning its operations with global environmental standards and ensuring a more sustainable future.



ISO 45001

We take immense pride in our dedication to safety, quality, and the environment. We have gone the extra mile by adhering to the ISO 45001 standard, a testament to our commitment to ensuring the utmost safety and well-being of our employees.

Through this certification, we showcase our proactive approach to identifying and mitigating potential risks, fostering a workplace where everyone can thrive without compromising their safety.

Our adherence to ISO 45001 not only demonstrates our expertise in providing reliable solutions for infrastructure projects, but it also underscores our commitment to the people who make it all possible.





BRIBERY AND CORRUPTION

We have a policy on the general rules and principles to which we expect all employees to adhere, in order to avoid any breaches of the Bribery Act 2010. This ensures we maintain the highest ethical standards and protect the company's reputation against any allegations of bribery and corruption.

It is also intended to raise employee awareness to the possible guises in which bribes may be presented or ways in which corruption may occur and therefore to be able to avoid any situation that could be perceived as bribery or corruption in any form.

It is widely known that bribery is a criminal offence however, The Bribery Act 2010 not only makes bribery and corruption illegal, but places a duty on the employer to prevent acts by employees, agents etc., no matter where in the world the act takes place.

The acceptance, offering or giving of any kind of bribe, promise, kickback, favour, loan or any other benefit or advantage by our employees or their families is prohibited.

MARKETING INTEGRITY

We are committed to adhering to the “Code for Construction Product Information”, and agrees to abide by the clauses in the code in order to give confidence to those in the supply chain using our ‘Product Information’ that it is clear, accurate, up-to-date, accessible and unambiguous and can therefore be relied upon when making decisions about using those products at any stage of design, specification, installation, use, maintenance and disposal.

**View Code for
Construction Product
Information here:**





GDPR

We are committed to conducting our business in accordance with all applicable data protection laws and ethical and moral obligations.

It is recognised that there may be changes to data protection laws, codes of practice and the outcome of case law and this may have an impact on what and how we do things. We intend to stay abreast of any such changes and make necessary adjustments to our processing activities or documentation as a result.

All documentation will be reviewed at least annually and shall be supported by, where applicable the results of risk assessments and privacy impact assessments.

[illegible]

[illegible]



All information in this catalogue is subject to change without notice. While efforts have been made to make this catalogue helpful and accurate, Wrekin Products Ltd. does not warrant the accuracy of information obtained from this catalogue. Where errors or omission are brought to the attention of Wrekin, amendments will be made as quickly as possible.



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